



Peer Respite Supporter

SOAR offers culturally responsive, trauma-informed crisis alternative care and support services to individuals in Dane County and across the state of Wisconsin. Our mission is to promote individual and community healing by providing services that offer radically new perspectives, respect individual choice, and center the voice of lived experience.

Solstice House Peer Run Respite is a fully voluntary, community-based, non-clinical alternative to crisis care. We support adults in Wisconsin who are experiencing crisis, emotional distress, sudden upheavals, and other life-interrupting events. Guests may stay up to five nights at Solstice House and receive support while resting and relaxing in a home-like environment, connecting with peer supporters, exploring self-advocacy, and sharing in a culture of community and belonging.

We are currently seeking a Peer Respite Supporter with lived experience who is committed to help foster a welcoming and affirming environment where people feel seen, heard, and valued. This position is for our overnight shift with scheduled hours of midnight to 8:00 am. This position will work 32 hours per week.

The Peer Respite Supporter will:

- Provide peer support to guests and warmline callers of Solstice House Peer Respite.
- Coordinate logistics of guest arrivals and departures.
- Perform general housekeeping duties of Solstice House including cleaning, laundry, changing bedding, and taking out the garbage as expected of all staff.
- Communicate, debrief and provide support to other peer respite coworkers.
- Document guest information and log warmline calls in an accurate and timely manner.
- Attend and actively participate in all scheduled Solstice House team meetings.
- Recognize and respect the lived experience of all Solstice House guests, callers and staff.

Peer Respite Supporter required qualifications:

- Identify as a person with lived experience.
- Ability to effectively communicate in verbal and written form.
- Demonstrated ability to work collaboratively with and provide open feedback to others.
- General understanding of peer support, harm reduction values and community building.
- Strong skills in conflict resolution, boundary setting, and interpersonal communication.

- Demonstrated ability to provide inclusive, culturally relevant, person-centered peer support.
- Must adhere to the Wisconsin Certified Peer Specialist Code of Ethics while employed by SOAR.
- Must be able to successfully complete a caregiver background check at hire and annually thereafter in accordance with the state and local DHS requirements.
- Must be able to respect the various communicable disease/infection precautions, considerations and personal health decisions of other staff, clients and peers within the organization.

The Peer Respite Supporter preferred qualifications:

- Past experience working as a peer supporter is highly preferred.
- Completed IPS (Intentional Peer Support) Core and/or Advanced training.
- Current CPS (Certified Peer Specialist) state certification.
- Completion of other relevant peer support training.
- High School Diploma or GED

The Peer Respite Supporter physical requirements:

- Carrying
- Climbing stairs
- Grasping
- Hearing
- Lifting 25 pounds
- Seeing
- Sitting
- Standing
- Talking
- Walking

In exchange, the Peer Respite Supporter will receive competitive pay at \$19/hour. SOAR offers health, dental, and vision insurance, disability insurance, life insurance, an employee assistance program, 401(k) with a match, and paid time off. Learn more about SOAR by visiting [SOAR • Supporting Opportunities for Advocacy & Resilience](#).

SOAR recognizes the advancement of its vision, mission and core values is incomplete without explicitly acknowledging equity, diversity and inclusion as an organizational priority. Therefore, SOAR actively seeks candidates who are members of marginalized and underrepresented groups.

To apply, please send a cover letter and resume to opportunities@soarcms.org. We look forward to hearing from you!