

SOAR Case Management Services, Inc . is a consumer-directed, trauma-informed, wellness and recovery-oriented provider of mental health services, incorporating people with lived experience of mental health disorders in providing direct support.

As our programs continue to grow at SOAR, we are accepting applications for 0 – 20 hours a week, Peer Specialist positions to work at our peer run respite program, Solstice House. This position is a part time 3rd shift, 11pm-7am, position

Solstice House is a resource for individuals who are in need of extra support related to mental health and/or substance use challenges. In this home-like environment guests are able to connect with staff, who themselves have lived experience, to help address any challenges they may be experiencing and assist with working towards recovery goals.

Duties will include but are not limited to:

- Maintain communication, consultation and supervision with program director and other staff
- Participate in educating peers, providers and the community
- Develop and maintain thorough and comprehensive understanding of agency programs: Recovery Dane, Community Recovery Services, Comprehensive Community Services, Psychiatric Clinic, Case Management and the Peer Run Respite Home
- Develop direct one-on-one relationships with consumers, supporting them develop new skills and abilities, access the skills and abilities they have to achieve personal recovery goals, increase their independence, empowerment and improve their quality of life
- Role model for recovery, inspire hope and feelings of personal safety and empowerment
- Utilize Problem-solving skills, including conflict resolution, anger management and de-escalation
- Commit to treating all clients with dignity, courtesy and respect

Education and Experience (required)

- MUST BE someone who identifies as a person with lived experience with mental health and/or substance use challenges. ELIGIBLE to become a certified peer specialist and maintain certification
- Well-developed understanding of the principles of Mental Health Recovery, Empowerment, Self-Determination and Cultural Competence and a commitment to implementing these principles
- Knowledge of mental health diagnoses/conditions and substance abuse, appropriate supports and interventions
- Demonstrate ability to work with a great deal of autonomy, applying critical thinking and advanced problem solving skills, while functioning as part of a coordinated team and complying with set regulations/requirements
- Highly developed oral and written communication skills; attentive and active listener, positive communication skills
- Applicants must pass a caregiver background check.

Education and Experience (preferred but not required)

- At least 2 years employment experience working with people with mental health and/or substance use challenges
- Have and use own recovery/wellness plan which also includes a proactive crisis plan
- Proficient in computer skills; electronic documentation and computer-based resources
- Bilingual language skills

SOAR offers: Competitive wages, Excellent Benefit package for full time employees which includes, generous paid time off, 80% employer paid health, dental and disability insurance, flexible schedule, paid trainings towards your continuing education requirements, and compensation for credentials. Employee wellness opportunities available within, employee matched 401k retirement.

You may read about our non-profit agency at the following link: <http://soarcms.org/>

SOAR Case Management Services Inc. is an equal opportunity employer. Staff diversity and cultural competence are essential elements of our service provision and our mission to help people recover on their own terms.

Applications accepted until qualified candidate is hired. Please submit resume and cover letter to:

SOAR Case Management Services, Inc
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