



Peer Respite Supporter

Solstice House Peer Run Respite is a fully voluntary, community-based, non-clinical alternative to crisis care. We support adults in Wisconsin who are experiencing crisis, emotional distress, sudden upheavals, and other life-interrupting events. Guests may stay up to five nights at Solstice House and receive support while resting and relaxing in a home-like environment, connecting with peer supporters, exploring self-advocacy, and sharing in a culture of community and belonging. SOAR recognizes that advancing its vision, mission, and core values is incomplete without explicitly acknowledging equity, diversity, and inclusion as an organizational priority. Therefore, SOAR actively seeks candidates who are members of marginalized and underrepresented groups.

We are currently seeking a Peer Respite Supporter for our 2nd shift, with scheduled hours of 4:00 pm to 12:00 am.

Key Responsibilities:

- Provide peer support to guests and warmline callers of Solstice House Peer Respite.
- Coordinate logistics of guest arrivals and departures.
- Perform general housekeeping duties of Solstice House, including cleaning, laundry, changing bedding, and taking out the garbage, as expected of all staff.
- Communicate, debrief, and provide support to other peer respite coworkers.
- Document guest information and log warmline calls in an accurate and timely manner.
- Attend and actively participate in all scheduled Solstice House team meetings.
- Recognize and respect the lived experience of all Solstice House guests, callers, and staff.

Required Skills and Competencies:

- Identify as a person with lived experience.
- Ability to effectively communicate in verbal and written form.
- Demonstrated ability to work collaboratively with and provide open feedback to others.
- General understanding of peer support, harm reduction values, and community building.
- Strong skills in conflict resolution, boundary setting, and interpersonal communication.
- Demonstrated ability to provide inclusive, culturally relevant, person-centered peer support.
- Must adhere to the Wisconsin Certified Peer Specialist Code of Ethics while employed by SOAR.

- Must be able to successfully complete a caregiver background check at hire and annually thereafter in accordance with the state and local DHS requirements.
- Must be able to respect the various communicable disease/infection precautions, considerations, and personal health decisions of other staff, clients, and peers within the organization.

Preferred Skills and Competencies:

- Past experience working as a peer supporter is highly preferred.
- Completed IPS (Intentional Peer Support) Core and/or Advanced training.
- Current CPS (Certified Peer Specialist) state certification.
- Completion of other relevant peer support training.
- High School Diploma or GED

Physical Demands and Work Environment:

- Carrying
- Climbing
- Grasping
- Hearing
- Lifting 25 pounds
- Seeing
- Sitting
- Standing
- Talking
- Walking

SOAR offers a competitive pay at \$19/hour. We offer comprehensive benefits, including health, dental, vision, disability, life insurance, employee assistance plan, and 401(k) with a match.

If you are seeking a role that you can help foster a welcoming and affirming environment where people feel seen, heard, and valued, we look forward to hearing from you. If you have lived experience, we encourage you to apply by submitting a cover letter and resume.

SOAR is an Equal Opportunity/Affirmative Action Employer